

NOTIFICATION OF ATTENDANCE AND FORM FOR ADVANCE VOTING

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares of IRRAS AB (publ), Reg. No 556872-7134, Tuesday 24 May 2022. The voting right is exercised in accordance with the below marked voting options.

Shareholder

Name of shareholder:		Personal identity number or registration number:
Number of shares in IRRAS AB (publ):		Phone number:
Date:	Signature:	Clarification of signature:

If the undersigned is a legal person the form must be signed by an authorised signatory(s) and a copy of the registration certificate, or equivalent authorisation document for a foreign legal entity must be attached to the form.

The completed and signed form for the absentee ballot as well as any authorisation documents must be sent by mail to IRRAS AB (publ), Attn: Sten Gustafsson, P.O Box 160, 101 23 Stockholm or by e-mail to AGM@irras.com.

The shareholder may not vote in any other way than by marking one of the voting options in the form below. If the shareholder has not marked any alternative answer in a particular question, the shareholder is deemed to have abstained from voting on that item/proposal. If the shareholder has added a special instruction or condition to the absentee ballot, the vote (i.e. the absentee ballot in its entirety) is invalid. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. If two forms have the same date, only the form most recently received by the company will be considered. An incomplete or wrongfully completed form may be discarded without being considered. For complete resolutions, please see the notice and other documents to the annual general meeting www.irras.com

For questions, please contact Sten Gustafsson: by e-mail at AGM@irras.com.

Please note that the submission of this form is valid as a notification to the meeting. In order for a postal vote to be considered the shareholder who has cast the vote must be entered in the register of shareholders maintained by Euroclear Sweden AB by Monday 16 May 2022 or, if the shareholders shares are registered in the name of a nominee, the shareholder must temporarily request that their shares be registered in their own name so the shareholder is entered into the register of shareholders by 18 May 2022.

The postal voting form can be revoked by written notice to IRRAS AB (publ) at the address as stated above or by e-mail to: AGM@irras.com no later than Monday 23 May 2022.

For information about how your personal data will be processed, please refer to the privacy policy available on Euroclear's website

<https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>

Annual General Meeting of IRRAS AB (publ) on 24 May 2022

The voting options below comprise the proposals submitted by the board of directors and the nomination committee, which are either included in the notice convening the Annual General Meeting and/or held available on the company's website. Further, the shareholder Christos Panotopoulos (representing one share) has submitted a counter proposal to item number 12 on the agenda for the meeting regarding the election of new board members. The counter proposal is included below in item 12 and is held available in its entirety on the company's website.

1. Election of Chairman of the Meeting <i>Election of Jörgen S. Axelsson</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
2. Election of at least one person to certify the minutes <i>2.1 Election of Carl-Mikael Lindholm (representing Carl-Olof och Jenz Hamrins Stiftelse)</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
3. Preparation and approval of the voting list	Yes <input type="checkbox"/>	No <input type="checkbox"/>
4. Approval of the agenda	Yes <input type="checkbox"/>	No <input type="checkbox"/>
5. Establishment of whether the Meeting has been duly convened	Yes <input type="checkbox"/>	No <input type="checkbox"/>
7. Resolution regarding adoption of the profit and loss statement and the balance sheet and the consolidated profit and loss statement and consolidated balance sheet	Yes <input type="checkbox"/>	No <input type="checkbox"/>
8. Resolution regarding appropriation of the company's profit according to the adopted balance sheet <i>The Board of Directors proposes that the Annual General Meeting shall resolve not to distribute any dividends for the financial year 2021.</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
9. Resolution regarding discharge from liability for the members of the Board of Directors and the Managing Director <i>9.1 Marios Fotiadis</i> <i>9.3 Catherine Gilmore-Lawless</i> <i>9.4 Eva Nilsagård</i> <i>9.5 Anita Tollstadius</i> <i>9.6 Kleanthis G. Xanthopoulos</i> <i>9.7 Will Martin as CEO</i> <i>9.8 Kleanthis G. Xanthopoulos as former CEO</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
10. Determination of the number of board members and auditors <i>10.1 The Nomination Committee proposes that the Board of Directors shall consist of five board members elected by the General Meeting.</i> <i>10.2 The Nomination Committee also proposes that the Company shall have one registered auditing company as auditor.</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
11. Determination of fees for the Board of Directors and the Auditors <i>11.1 The Nomination Committee proposes that the total remuneration for the Board of Directors shall remain the same and amount to SEK 2,116,000 of which SEK 540,000 shall be paid to the Chairman of the Board of Directors and SEK 265,000 shall be paid to each of the other board members elected by the General Meeting and who are not employees of the group. Board members who are residents in the United States shall be paid an additional amount of SEK 106,000. For work in the Audit Committee, the Nomination Committee proposes that, the remuneration shall be paid by SEK 130,000 to the Chairman of the Committee and 65,000 to each of the other members of the Committee. For work in the Remuneration Committee, the Nomination Committee proposes that, the remuneration shall be paid by SEK 100,000 to the Chairman of the Committee and 50,000 to each of the other members of the Committee. No extra compensation will be paid for taking part in other committees.</i> <i>11.2 The Nomination Committee proposes that the remuneration for the auditors shall be paid in accordance with approved invoices.</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
12. Election of the Board of Directors and Chairman of the Board of Directors <i>A maximum of five yes alternatives for the election of Board members and a maximum of one yes alternative for the election of the Chairman of the Board.</i> Proposal from the Nomination Committee: <i>12.1 Re-election of Marios Fotiadis</i> <i>12.2 Re-election of Catherine Gilmore-Lawless</i> <i>12.3 Re-election of Eva Nilsagård</i> <i>12.4 Re-election of Anita Tollstadius</i> <i>12.5 Re-election of Kleanthis G. Xanthopoulos</i> <i>12.6 Re-election of Marios Fotiadis as Chairman of the Board</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>

Counter proposal from the shareholder Christos Panotopoulos (representing one share)		
12.7 Election of Christos Panotopoulos	Yes <input type="checkbox"/>	No <input type="checkbox"/>
12.8 Election of Gunnar Ronquist	Yes <input type="checkbox"/>	No <input type="checkbox"/>
12.9 Election of Konstantinos Yazitzoglou	Yes <input type="checkbox"/>	No <input type="checkbox"/>
12.10 Election of George Panayotou	Yes <input type="checkbox"/>	No <input type="checkbox"/>
12.11 Election of Andreas Spiegelberg	Yes <input type="checkbox"/>	No <input type="checkbox"/>
12.12 Election of Christos Panotopoulos as Chairman of the Board	Yes <input type="checkbox"/>	No <input type="checkbox"/>
13. Election of auditor		
Re-election of KPMG AB	Yes <input type="checkbox"/>	No <input type="checkbox"/>
14. Approval of the remuneration report		
	Yes <input type="checkbox"/>	No <input type="checkbox"/>
The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting (Completed only if the shareholder has such a wish)		
Item/items (use numbering):		